Back Mountain Chamber
Commerce • Community • Culture

PRESIDENT'S ANNUAL REPORT TO THE BOARD OF DIRECTORS*
NOVEMBER 18, 2026

This executive summary is intended to provide the Board of Directors (BOD), and its membership, with details on the Back Mountain Chamber's (BMC) 2026 accomplishments, financials, and future plan. In coordination with 21 Board members, 45 volunteers, and two staff members, the BMC experienced one of its busiest and most productive years to date.

In 2016, I had the privilege of stepping into the role as a BMC Board member. As I reflect on that milestone, the word that continues to come to mind is gratitude. When I joined, I believed strongly that the BMC's greatest opportunities would come from working together across businesses, communities, and organizations. Eleven years later, that belief has come true. The people who have been committed to the BMC's mission of Commerce – Community – Culture were willing to show up, have conversations, share ideas, invest their time and resources, and work together on behalf of this community. For the past two years, I served as the BMC's President, and I couldn't be more proud of our accomplishments. I sincerely thank you for your trust and engagement. I have been fortunate to have worked alongside people who cared deeply about this organization and this community. Over the past two years, I have helped tackle some significant issues and pursued some ambitious opportunities. There have been successes, challenges, and plenty of lessons along the way. I have tremendous optimism about what comes next. There is still so much opportunity in front of the BMC, and I am hopeful, encouraged, and look forward to seeing where you go next. Thank you once again for the opportunity as I end my time on the Board and as being your President. *(Sandra L. Race)*

OFFICERS' REPORTS:

Vice President - Jennifer Schweizer-Cebrick:
Proudly reflecting on a year of growth, collaboration, renewed connections and creating a foundation for continued growth, engagement, and opportunity. In collaboration with staff and fellow Board members, a new membership fee structure was developed and officially launched in October. Building on insights from our time with our consultant, Kyle Sexton, we created a model that provides greater value to members while remaining cost-effective and financially sustainable for the BMC. Beyond this accomplishment, we focused on reconnecting with members who had become less active, rebuilding relationships, and encouraging renewed involvement. We also welcomed new memberships, bringing fresh energy and opportunities to our business community. Our efforts were about creating meaningful connections, supporting local businesses, and building a stronger Chamber.

2nd Vice President – Cheryl Summa:
It has been a productive year for Marketing, with a focus on strengthening the Chamber's brand, improving consistency, and increasing the visibility and success of our events. Some of our key accomplishments included (1)Branding & Consistency: Enhanced the Chamber's existing logo, created

an official logo for *The Little Chamber With a BIG Heart*, and established branding guidelines to ensure a consistent Chamber identity across events and marketing materials. (2)Our largest undertaking was bringing new life to the BMC's Business EXPO. After declining to just over 20 vendors in 2025, we relocated the event, provided rented tables, and SOLD OUT with 50 participating businesses and nonprofits. Vendor feedback was overwhelmingly positive, with comments about the venue, organization, and increased foot traffic. We plan an even more successful 2027 EXPO. (3)The Executive Committee approved a $500 cap on charitable contributions per major event. This allows the BMC to maintain *The Little Chamber With a BIG Heart* mission while balancing the Chamber's growing operational needs as we now support two employees. (4)We added a drone photograph to our website highlighting the entrance to the Back Mountain and made several other updates to improve our online presence. We plan to build on these improvements with a more comprehensive website refresh in 2027.

Vice President of Long-Range Planning - Geoff Fishel:
Financial oversight, strategic planning, and organizational development were key priorities for the BMC in 2026. Significant time and effort were dedicated to evaluating our financial practices, strengthening our organizational structure, and identifying opportunities to better serve our membership. One of the primary areas of focus was a comprehensive review of the BMC's membership dues structure, with the goal of enhancing membership value while ensuring a sustainable financial model for the organization. We also implemented *Rewind for QuickBooks* to provide an additional layer of protection for our financial records through secure backups. In addition, the reorganization of our QuickBooks chart of accounts is helping to create a more streamlined and understandable financial reporting system, providing better information to support informed decision-making. The development of the 2027 budget involved a closer examination of our revenue sources, operating expenses, and overall financial position. This process is helping us identify opportunities to manage resources more effectively, strengthen financial sustainability, and plan strategically for the years ahead. We are also developing a proposed five-year plan to pay off the BMC's SBA loan, establishing a clear path toward reducing debt and improving our long-term financial position. Collectively, these efforts represent an important step in the continued evolution of the BMC. We are moving from what was historically a more informal and volunteer-driven operation toward a more professionally managed organization, with stronger financial oversight, greater accountability, improved planning, and a clearer vision for the future. While there is still work to be done, the progress made in 2026 provides a strong foundation on which to build. Our focus remains on continuing this momentum, making thoughtful and responsible decisions, and positioning the BMC to be a stronger, more sustainable organization - one that is well-equipped to serve our members and our community for many years to come.

Vice President of Organizational Structure - Joan Vivian:
This position played an important role in maintaining the governance, organizational effectiveness, and continuity of the BMC. It provided oversight and coordination of the Nominating Committee and the Bylaw Committee, ensuring that the BMC's leadership structure, governing documents, and organizational processes remained effective, transparent, and aligned with the Chamber's mission and objectives. It also ensured that the nomination and voting processes were properly scheduled, coordinated, and conducted in accordance with established procedures. The annual review of the bylaws, to ensure that governing documents remained current, relevant, and reflective, was conducted and that review continued throughout 2026 giving us a good headstart for 2027. In addition, this position served as an important contributor to the overall operation and effectiveness of the BMC.

Secretary - Meredith Vincelli:
Throughout 2026, the Secretary oversaw the preparation and distribution of meeting agendas and minutes, recorded motions, votes, and key decisions, and maintained attendance records for Board and Executive Committee meetings. Other contributions that helped the Chamber's continued growth and success were coordinating the proposed 2027 meeting schedule, assisting with the employment search committee, remained actively engaged with events while building relationships with fellow members to support programs, initiatives, and activities.

Treasurer – Michael Gallagher (& 2nd Treasurer – Kelley Zionce):
Throughout the year, a significant focus was placed on strengthening the BMC's financial oversight, improving the accuracy of financial records, and ensuring responsible management of the organization's resources. This included reconciling and correcting information across ChamberMaster, bank records, and QuickBooks to improve accuracy and consistency in financial reporting. In an effort to strengthen relationships within our membership, we selected a new banking institution. We also maintained consistent oversight of monthly financial reports, including profit and loss statements, year-to-date performance, balance sheets, and detailed expense reports. Additional financial responsibilities included reviewing insurance policies, renewing CD investments, transferring money market funds to InvestPA, and closely monitoring cash flow and liquidity needs. We regularly compared actual income and expenses against budget projections and conducted reviews of petty cash and gift card balances to ensure proper accountability. We provided financial analysis and guidance on several important initiatives including the new membership dues structure, investment reinvestments, InvestPA, and the SBA loan. We completed the preparation of the 2027 budget to help guide the organization's financial planning and priorities for the coming year. These efforts were carried out with the support of the President. Her ongoing financial reviews provided valuable guidance throughout the process with careful consideration and long-term sustainability in mind.

2026 – SUMMARIES:

Six New Board Members Were Installed 01/01/26: 1) Stacia Arnaud (First Keystone Community Bank) 2) Bill Leandri (The Banta Law Group, PLLC, & Former President Luzerne Bank) 3) Kaitlyn Metz (Metz Culinary Management) 4) Megan Mould (Misericordia University) 5) Matthew Sordoni (Sordoni Properties, LLC 6) Jeff Vanesko (Mt. Zion Loading Dock & Door Specialist)

Annual Sponsors: 1) Mt. Zion Material Handling 2) Peoples Security Bank & Trust 3) Weis Markets 4) Community Bank 5) Misericordia University 6) Northwest Bank 7) Site Pro

Cyber Security: For the first time in 2025, the BMC took an important step forward in protecting its technology and information by partnering with a professional IT company. This partnership was established to strengthen the security of our computer systems, provide ongoing technical support, and ensure that best practices in cybersecurity were consistently maintained. I am pleased to report that the first year of this initiative went very well. Our systems now benefit from several important security measures, including antivirus protection, routine data backups, vulnerability scans, regular software updates, and remote system monitoring and management. We also took steps to ensure that software was properly installed, maintained, and licensed. This investment represents a significant improvement in the BMC's technology infrastructure and overall security. By taking a proactive

approach to cybersecurity, we have reduced potential vulnerabilities, strengthened the protection of important files and information, and established a more secure and reliable technology environment for the organization moving forward.

Business Development Manager: One of the most encouraging developments for the BMC in 2026 has been the progress made in strengthening our organization and positioning it for future growth. With the leadership and dedication of our Business Development Manager, Kim Scranta, we are taking important steps toward transforming the BMC into a more visible, engaged, and member-focused business organization. Through a renewed focus on membership growth, retention, relationship building, and business development, we are not only bringing new members into the organization but also strengthening the relationships we have with our existing members. There is a greater emphasis on understanding what our members need, communicating the value of their membership, and ensuring that the BMC delivers meaningful opportunities, connections, and benefits. This progress represents an important step forward for our Chamber. We are building momentum, establishing stronger relationships within our business community, and creating a foundation for an organization that is increasingly proactive, relevant, and valuable to the businesses it serves. One encouraging statistic is that our Facebook followers increased to 84.5%. While there is still work ahead, the positive changes underway give us great reason to be optimistic about the BMC's future.

Christina Labolt – Administrative Assistant Hired: Christina was hired 04/20/26 as our Administrative Assistant. She brought a wealth of financial knowledge with her which helped the BMC move forward faster than anticipated to update and correct the QuickBooks and financial records. Christina also has a strong knowledge of marketing, Microsoft Office, and various other office software programs. The BMC is fortunate to have Christina on board.

Chamber Consultant: Throughout 2026, our Business Development Manager and Administrative Assistant continued to work closely with our consultant, Kyle Sexton, to help guide the BMC's strategic direction and long-term financial sustainability. Through this collaboration, we gained valuable insights, explored new opportunities, and developed ideas to enhance member services and engagement. The continued guidance and support helped strengthen our operations while keeping our focus on delivering meaningful value and outstanding support to our members.

Membership That Works for Your Business! In September, an exciting new chapter began for the BMC! We moved from a one-size-fits-all membership model to a tiered membership program designed to give our members more choices, flexibility, and value. Understanding that every business is different, we implemented our new membership tiers with defined benefits at each level, allowing members to choose the option that best aligns with their business goals and the ways they want to engage with the Chamber. We worked hard to develop a program that provides meaningful value to our members - from business visibility and marketing opportunities to networking, professional development, community connections, referrals, and more. Our goal is simple: to help our member businesses grow while strengthening the Back Mountain business community. We are very excited about this new membership program and look forward to working with each of our existing and new members to find the membership level that best fits their business. More choice. More value. More ways to connect.

Membership Recap: As of November 10, 2026, the BMC welcomed 55 new or returning (at risk) members. Growing membership and retaining existing members were key priorities throughout 2026. Particular attention was given to members at risk of cancellation due to past-due membership dues.

Our Business Development Manager proactively reached out to these members, reinforced the value and benefits of their BMC membership, and successfully retained their accounts. These efforts reflect the BMC's commitment not only to attracting new members but also to strengthening relationships and maintaining the membership base we have worked hard to build.

Office Relocation & Operational Improvements: In 2026, the BMC faced an unexpected office relocation as a result of Dallas Township's plans to accommodate the future relocation of its Police Department, which required an early conclusion to our existing lease arrangement. Fortunately, we were able to secure new space within the same building, allowing us to maintain our current location and accessibility for our members. Although remaining in the same building was a positive outcome, the relocation required considerable time and coordination than initially anticipated. Efforts included sourcing gently used office furniture, arranging for new networking infrastructure and telephone services, and coordinating the physical move of the office. While this unexpected project required a significant investment of staff time and attention, it also provided an opportunity to refresh and improve our workspace and operations. Ultimately, we believe this move will serve the BMC well and provide a positive environment from which to continue growing, serving our members, and advancing the Chamber's mission. The move will be completed in November 2026.

Internship Program: The BMC welcomed Alyssa Evens, a student intern from Misericordia University, for the Spring 2025 and Fall 2026 semesters. Alyssa has been a valuable asset to the Chamber, providing support with marketing and organizational projects while bringing fresh ideas and a student perspective. This initialtive provides an opportunity to support the development of future professionals.

Wawa's Grand Opening & Ribbon Cutting: On 01/15/26, the BMC was invited and participated in Wawa's celebration of their Grand Opening of their new Tunkhannock Highway location. It was fun and eventful, and the Chamber was glad to have participated with this new business.

Times Leader Best of the Best 2026 Award: For the second year in a row, the BMC was selected by the TL readers as the 2026 Best of the Best Chamber of Commerce Silver Winner. The award was proudly accepted at the JCC on 03/23/26 at a large networking event that was attended by approximately 400 people.

Misericordia University's Workforce Development & Talent Solutions Symposium: Sandy, Kim, and several Board members attended this on 03/26/26 for the purpose of learning about and focusing on aligning talent, coordinating strategic opportunities, and the impact we have across NEPA. We learned about healthcare, business technology, AI and analytics, and durable skills that employers value today and will into the future. By attending this, it helped us all to engage with our membership and pass along outcomes that could help improve their businesses.

Enhanced Holiday Schedule for Staff: As a result of improved processes and procedures, in April, the Executive Committee added additional time off for staff. Additional time off will be the day after Thanksgiving, Christmas Eve, New Year's Eve (a half day), and two floating holidays.

Once Upon a Time Daycare & Preschool Grand Re-Opening & Ribbon Cutting: The BMC held a ribbon cutting ceremony on 06/27/26 to unveil the newly-expanded facility, designed to better serve their families and community.

America250PA: As part of **America250PA**, our Chamber proudly joined the statewide celebration of our nation's 250th anniversary.

- Luncheon: We hosted a commemorative luncheon on 05/27/26 with guest speakers Cassandra Coleman, America250PA Executive Director and David Pedri, Esq., President & CEO of the Luzerne Foundation.
- Outdoor Mural: The Back Mountain now has an outdoor mural for the community to enjoy for years to come. The efforts by local artists, Chamber members, and committee members brought our community together to honor our shared national/state/local history, celebrate local pride, and built excitement for the Semiquincentennial in 2026. We were proud to engage several local artists, the students of the Dallas and Lake Lehman School districts, and a number of volunteers. The ribbon cutting occurred on 06/29/26.
- Traveling Sign: For four months, this *Proud Supporter of America250PA* sign traveled to nine different businesses throughout Luzerne and Wyoming Counties. Each business was enthusiastically supported by the Chamber using our newsletter and social media outlets.
- Commonwealth Concert Series: Our Chamber partnered with several other regional Chambers to sponsor the NEPA concert featuring Lady A and En Vogue on 06/20/26 at Kirby Park. Additional concert locations were held in Erie, Hershey, Pittsburgh, and State College. This was an opportunity that went well beyond our usual scope of outreach, and the additional marketing proved to be a huge success throughout our region and the state of PA.

Member Directory:
Our Membership Directory is an important resource for our Chamber, providing an organized and accessible listing of our members, their businesses, and contact information. It helps strengthen connections among members, encourages networking and collaboration, and makes it easier for the community to learn about and support our local businesses. We encourage all members to review their directory listings and submit any updates to ensure their information is accurate and current which helps us better serve our members and promote the value of Chamber memberships.

Non-Profit Beneficiaries From *The Little Chamber With a BIG Heart*:
Total donations of $4,000 & over 3,600 lbs of food were coordinated/donated by the BMC.

1) $750 – Luzerne County Head Start – Awards Ceremony
2) $250 – Northeast Sight Services - Business Expo
3) Over 3,600 lbs of food & several monetary donations – Community Food Drive
4) $2,000 – CASA - Golf Tournament
5) $1,000 – The Little Theatre of Wilkes-Barre – Piandemonium!

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EVENTS:

- **January:**
  - A ***Meet & Greet Networking Event*** was held on 01/21/26 at the BMC office. It was attended by 62 members, Board members, legislators, and the public. A business card exchange was used to raffle off tickets to *The Little Theatre of Wilkes-Barre*.

- **February:**
    - Although February did not include any scheduled Chamber events, it was a very active month behind the scenes for the Executive Committee and Staff. Together, they dedicated a considerable amount of time to planning, strategic discussions, and organizing upcoming programs and initiatives. This work is essential to ensuring that the Chamber continues to operate effectively and deliver valuable events, services, and opportunities to our members throughout the year.

- **March:**
    - The BMC's ***Annual Awards Ceremony*** was held on 03/03/26 at Misericordia University with over 200 attendees. The BMC recognized businesses, organizations, and individuals who made a significant contribution to the community. The event had many sponsors who supported the ceremony and also provided food and beverages to those in attendance. Luzerne County Head Start was the selected non-profit and $750 was raised to support their mission of early childhood education and family services throughout Luzerne County.

    - For the first time ever, a ***Multi-Chamber Spring Mixer*** was organized and held on 03/12/26 by the Wyoming Valley CC, the Wyoming County CC, and the Back Mountain Chamber. We met at the county line at The Beaumont Inn, and it was attended by 100+/- guests, food and beverages were served throughout the evening, and as a special surprise, a bagpiper arrived and played for 15 minutes to the delight of the guests. A business card raffle was held and prizes were given to four different winners. One guest said "This was the best networking event I have been at in quite some time." Kudos to the three Chambers.

    - Once again, the Back Mountain Chamber proudly, and successfully, held a community-wide ***Food Drive*** which ran from March 1-23, 2026. The results showed that over 3,600 lbs. of food was collected which was 1,300 lbs. more lbs. than 2025. All donations were delivered to the Back Mountain Food Pantry which benefits families in the Dallas and Lake Lehman School Districts. Monetary donations were also provided. Thanks to the generosity of our incredible community, members, and local businesses, we were able to collect a meaningful amount of food to help support families in need throughout the Back Mountain. A huge shout out to Weis Markets for their amazing support of this initiative. This effort is a true reflection of what can be accomplished when our community comes together with a shared purpose.

- **April:**
    - A professional development seminar ***"The Power of the Prompt: Getting the Most Out of AI"*** was offered to our membership and it was open to the public. It was held on 04/17/26 at Misericordia University and was attended by 47 people. Surveys were distributed and the responses were positive. Sponsors were secured and the Professional Development Committee will continue to research what our membership wants to learn about and offer another seminar later in the year.

- **May:**
  - The Greens at Irem Clubhouse was the site of another highly successful ***Business Expo*** on May 13, 2026. The event brought together 50 vendors representing a wide range of local businesses and services, while attracting guests from the public. The Expo provided valuable networking opportunities, strengthened community connections, and showcased the vitality and diversity of our local business community. A new Roundtable concept was added which provided valuable expertise to those who took advantage of that.

  - The BMC held its annual ***Legislative Breakfast*** on 05/01/26 at The Greens at Irem Clubhouse. The event was attended by about 90 guests. The following Legislatures attended: U.S. Congressmen Rob Bresnahan and Dan Meuser, Eddie Day Pashinski, Brenda Pugh, Alec Ryncavage, and Jamie Walsh. The attendees asked many questions of the Legislators, and the breakfast went over its time by ½ hour because of so much interaction. At the end, Rep. Walsh asked Rep. Pashinski to sing God Bless America. He did, and the entire room joined in, followed by a loud round of applause which ended the breakfast. The Times Leader reported on the success of the breakfast. A proud moment for the BMC.

  - In celebration of ***AMERICA250***, America's semiquincentennial, a luncheon was held on 05/27/26, at the AppleTree Terrace. The highly anticipated location and design of the outdoor mural was revealed to the attendees and media that were present. Approximately 550 Dallas Intermediate students participated in panting the mural's canvas at their school along with several Lake Lehman students who attended the luncheon. The artists were recognized, AMP Global Strategies and Mt. Zion were the outdoor mural sponsors, there were nine Traveling Sign sponsors, eight event sponsors. and all were recognized. The Times Leader and the Citizens' Voice both published articles and Fox 56 ran a news story on the TV. The outdoor mural is now displayed by Cooks Pharmacy.

- **June:**
  - The 2026 ***7th Annual Golf Tournament*** was held at the Huntsville Golf Club on 06/08/26 and it was determined to be a tremendous success.....even the weather! The teams SOLD OUT with 124 golfers leaving a waiting list of hopefuls. In addition to golf, there was a putting contest and mulligans, and both were very popular. Continuing as *The Little Chamber With a BIG Heart*, **Court Appointed Special Advocates (CASA) of Wyoming Valley** was the charity of choice and $2,000 was raised for them from the basket raffle, 50/50, and the Half Way House. The 06/14/27 tournament is already being planned.

- **July:**
  - A **Lunch & Learn titled *FLSA (Fair Labor Standards Act) Can Cost You!*** was presented on 07/28/26 at the BMC office. It was a free member event offering valuable information on FLSA presented by HR Harvis, Inc. which included lunch. There was a light attendance, and another Lunch & Learn was planned for November 2026. The Board wants to offer educational events to its members, and this was focused on that goal.

- **August:**
  - A ***Multi-Chamber Mixer*** was held on 08/26/26 at Jonathans Restaurant. This event was coordinated by the Back Mountain Chamber, the Wyoming Valley Chamber of Commerce, and the Wyoming County Chamber of Commerce. Approximately 100 people attended. Another successful event bringing three regional Chambers together.

- **September:**
  - While September was a lighter month for Chamber events and activities, considerable time and attention were dedicated to important behind-the-scenes priorities. Much of the focus was on coordinating the office relocation and working through the development of the 2027 budget. Both were significant undertakings that will help position the Chamber for continued growth, financial stability, and operational efficiency in the coming year.

- **October:**
  - The annual ***Federal Reserve Breakfast*** provided a valuable opportunity to learn about the national, regional, and local economic outlooks, financial trends, and the impact on local businesses and the community. The information reinforced the value of reliable economic statistics and financial knowledge in support sound decisions by bankers, businesses, and community leaders. The presentation also emphasized how Federal Reserve decisions influence financial markets, business confidence, and the economic well-being of local communities. Understanding these trends helps leaders prepare for economic changes and make informed financial decisions. Sixty people attended including bankers, business leaders, college students, and members of our community.

  - The **13th Annual Cultural Event** was held on 10/08/26 at the Greens at Irem Clubhouse. Piandemonium! was the dueling pianos show. The event was attended by 152 people who experienced an A1+ performance by two talented pianist. The Little Theatre of Wilkes-Barre was the non-profit beneficiary of the $1,000 raised during the performance.

- **November:**
  - The BMC proudly recognized its ***2026 Event Committee Volunteers*** at Cheers to the Year! In appreciation of their outstanding dedication and commitment. These 45 volunteers were invited as our guests, free of charge, and given the recognition they so richly deserved. Throughout the year, this incredible team worked tirelessly behind the scenes to support the BMC, serve its members, and keep the BMC moving forward. Their contributions are immeasurable, their dedication is unmatched, and the impact they make on the BMC, and its membership, is truly beyond words. We are incredibly grateful for each and every one of them!

  - A second 2026 ***Lunch & Learn titled "People Based Digital Marketing"*** was held on 11/05/26 at the BMC office. It was a free member event (lunch provided) offering valuable information on digital marketing. Presented by Jennifer Taylor from the Times Leader Media Group. The Board is committed to offering educational events to its members.

- **December:**
    - For the second year in a row, the BMC has coordinated a ***community blood drive*** with the American Red Cross. It will be held at the Trucksville United Methodist Church on 12/02/26. Sign up and give the gift of life.

    - On 12/05/26, the BMC will once again participate in the ***Dallas Township Old Fashioned Christmas Tree Lighting*** event. Small gifts will be handed out for free along with information about the BMC.

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A STRONG FOUNDATION FOR THE FUTURE

As we look ahead to 2027 and beyond, I believe the BMC is entering an exciting and important chapter in its history. The progress made in 2025 and 2026 has laid the groundwork for continued growth, greater visibility, and a renewed commitment to serving our business community.

The Chamber's focus moving forward must be on building upon this momentum. We must continue to prioritize membership growth and retention, strengthen the value of membership, expand meaningful networking and business development opportunities, and increase the Chamber's presence and influence throughout the Back Mountain region.

Equally important, we must continue to evaluate how we operate, identify opportunities for improvement, and ensure that the BMC remains relevant, responsive, and valuable to the businesses and organizations we represent. Growth is not simply measured by membership numbers, but by the relationships we build, the opportunities we create, and the positive impact we have on our local business community.

As my two-year term as President, and a member of the Board, concludes on December 31, 2026, I want to express my sincere appreciation to our Board of Directors, staff, members, and community partners for their support, dedication, and willingness to embrace progress. Serving as President has been a rewarding experience, and I am very proud of the work we have accomplished together. While my term is coming to a close, my enthusiasm for the future of the BMC remains strong.

I encourage the Board to continue building upon the foundation established over these past two years, to embrace new ideas, and to keep challenging yourselves to make the BMC an increasingly valuable resource for our business community.

The work we have accomplished is a foundation, not a finish line. Your opportunity now is to build upon it, embrace new possibilities, and move the BMC forward with purpose, vision, and confidence. The best measure of your success will be the strength of the Chamber we leave for those who lead it next.

**See Executive Committee and Board of Directors minutes for details and additional information*.